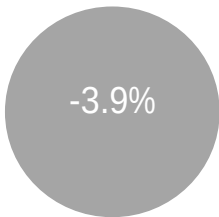


University of Sussex Ethnicity Pay Gap Report 2024

Summary



Mean Ethnicity Pay Gap



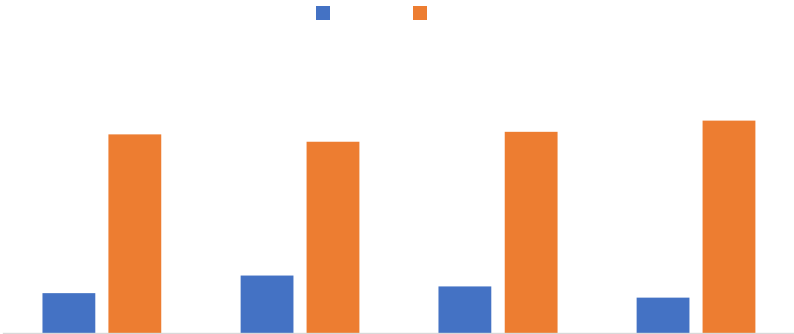
Median Ethnicity Pay Gap

Populat on	Academic	Professional Services	Total	% of Sta f
All Sta f	2000	1632	3632	

What causes our ethnicity pay gap?

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Pay Quartiles



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Ethnicity bonus gap headline results

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Promotion and Career Progression

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Diverse Representation

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